



PEACE CORPS – MOROCCO VACANCY ANNOUNCEMENT

POSITION: Regional Manager
DUTY STATION: Rabat/Other rural areas in Morocco
DATE OF ENTRY ON DUTY: As soon as possible

SALARY LEVEL: 244,824 MAD Annual Gross Salary based on 40-hours/week including allowances, competitive bonus and benefits package. The United States Peace Corps will withhold from the employee's gross salary the employee's portion of the CNSS and CIMR contributions, health/life/disability insurance contributions as well as all tax obligations as imposed by the US and host country governments.

DEADLINE FOR APPLICATIONS: January 21st, 2018

The United States Peace Corps is seeking a Regional Manager. The **Regional Manager (RM)** has the primary responsibility for the success of the Peace Corps youth development program in their assigned region. The RM ensures that the communities where American Peace Corps Volunteers (PCVs) live and work are appropriately prepared to receive a Volunteer, and help Volunteers to become self-sufficient, secure, and productive. The RM monitors Volunteer performance in regards to their work, cultural adaptation, and language acquisition, and remains in regular contact with relevant Moroccan authorities in the assigned region.

- Identifies sites (communities and workplaces) for new Volunteers according to predefined criteria (workplaces include Dar Chebabs, Nedi Neswis, Dar Talib/Taliba and local associations)
- Prepares community members and workplace partners to support and work with Volunteers
- Identifies appropriate housing for Volunteers and negotiates housing contracts with landlords
- Builds strong community and regional networks; facilitates community coordination between all relevant organizations, neighbors and counterparts.
- Acts as primary point of contact at the Peace Corps office for assigned Volunteers, providing appropriate support to volunteers through coaching, problem-solving and other means.
- Monitors and evaluates Volunteer work throughout service, providing timely and constructive feedback regarding work and cross-cultural development.
- Advises Volunteers on Peace Corps policies and monitors adherence to policies, documenting non-compliance as needed.
- Participates in Volunteer and partner training through needs assessment, training design, and training facilitation.
- Supports the Safety and Security (S&S) of Volunteers as an agency priority through participation in post's (S&S) programs and by incorporating Volunteer S&S into all planning and work implementation.

REQUIRED QUALIFICATIONS:

- Bachelor's Degree from four-year college or university
- Minimum of 3 years of work experience in community development or program management involving community-level implementation.
- Experience working with youth on community level engagement, promoting youth participation
- Experience working at the local level with government authorities and the Moroccan administration.
- Experience living and/or working in rural communities in Morocco.
- Oral and written fluency in English and Moroccan Arabic.
- Ability to travel extensively to the assigned region in Morocco.

Desired Skills and Knowledge

- Strong interpersonal skills and the ability to deal with a diverse range of people;
- Experience managing or coordinating projects and volunteers (paid or unpaid);
- Experience working with Peace Corps or Peace Corps Volunteers.
- Good organizational skills and the ability to manage a variety of tasks;
- Administrative and computer (Microsoft Office) skills, and an ability to maintain records and produce clear written and oral reports;
- Oral and written fluency in Tamazirt or Tashelheit preferred.
- Capacity to inspire and motivate others;
- A flexible and non-judgmental approach to people, working on teams, and work.

For consideration, all applicants must submit a Resume (CV) together with a Cover Letter stating in detail how their education and experience fulfills the requirements of the position. Submitted material must address each listed requirement. **Both Cover Letter and Resume (CV) must be type written and in English** and either emailed or mailed delivered to:

(job@ma.peacecorps.gov)
2, Rue Abou Marouane Essadi, Agdal
Rabat, 10080

Only applicants selected for interviews will be notified by telephone and/or email